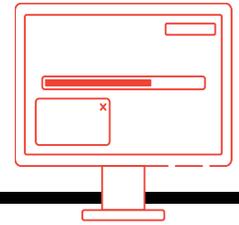


# Should You Upgrade?



## Is it time to upgrade?

Reasons to upgrade include legislative and compliance updates, increased functionality, and the sunset factor. Kronos® provides new functionality in its major upgrades that reflects evolving technology and workforce needs. An upgrade can be relatively quick or quite extensive.

## New Functionality

With each new major software release, Kronos reduces complexity and adds functionality to increase customer satisfaction, productivity, and ROI. For example, recent upgrades moved to a Java-free HTML 5 environment and introduced a simpler user interface.

It is crucial to plan for training as companies experience a 17% loss of productivity annually because of unsuccessful user adoption strategies: the equivalent of 52 days of vacation every year!\* Devoting adequate resources to training and user adoption strategies increases utilization and decreases the possibility of processing errors.

\*IT Adoption Survey

*Connect with us to schedule a free consultation - we'll answer your questions and help you decide if you should upgrade now!*

## The Sunset Factor

Currently Kronos provides technical support for two prior versions before the most current major release. Older versions are sunsetted.

Thus, as your Kronos application ages, the risk of limited technical support increases, and bug fixes and software updates are not available to you.

## Java Free

With the release of Kronos Workforce Central Version 8.0.11, Kronos is now officially Java-free. All Java applets now have Java-free replacements, including:

- Workload Planner (part of Scheduler)
- Quick Time Stamp Offline (new installation kit)
- All Setup pages are now Java-free

## Compliance

If you have regulatory labor reporting requirements, upgrading ensures your software is up to date with new or changed regulations, including required reporting capabilities. If you have added new employees or your CBAs have changed, this is a great time to validate that your configuration is accurate and your reporting is providing the data you need.

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